

INTERLOCAL AGREEMENT FOR
FIRE AND EMERGENCY SERVICES
Central Pierce Fire & Rescue and Orting Valley Fire & Rescue

THIS AGREEMENT is made and entered into by and among Orting Valley Fire & Rescue, a Washington Fire Protection District (hereafter "OVFR"), and Central Pierce Fire & Rescue, a Washington Fire Protection District (hereafter "CPFR"), who shall collectively be referred to hereinafter as the "Parties."

1. This Agreement is entered into by the Parties under the authority of RCW 52.12.031 and in conformity with chapter 39.34 RCW, the Interlocal Cooperation Act.
2. The purpose of this Agreement is to define the terms under which CPFR will provide fire protection, fire suppression, emergency medical services, non-emergency medical services and other services to OVFR.
3. The parties desire to use this contract to both further evaluate CPFR's provision of fire protection and emergency medical services within OVFR and an expected merger of OVFR into CPFR, and;
4. The Parties desire to initiate a contract for service to commence September 1, 2023, whereby CPFR provides statutorily authorized services to OVFR, working toward a full merger of OVFR into CPFR by December 31, 2025;

NOW, THEREFORE, under RCW 39.34, the Interlocal Cooperation Act, it is agreed between the parties:

A. SCOPE OF SERVICES

CPFR agrees to provide the following Services to OVFR:

1. To direct and provide fire protection, emergency medical services, and other services otherwise provided by CPFR (e.g. hazardous material response, wildland fire response, and rescue response, including technical rescues involving low/high angle, confined space, trench, water, and surface water) within OVFR in a manner consistent with this Agreement and without regard to jurisdictional boundaries. Pursuant to this Agreement, the territory within OVFR shall be served as an integrated territory within CPFR, not as an independent, autonomous, or segregated territory. Accordingly, if temporary demands for services exceed CPFR's capacity, CPFR may use its mutual aid agreements as necessary to supplement CPFR's personnel, apparatus, and equipment.
2. To provide and direct administrative and executive functions of OVFR throughout the agreement, including but not limited to the following:
 - (a) The Fire Chief or designee shall supervise, administer, and manage the day-to-day operations of OVFR, including, without limitation, the following:
 - (i) Board secretary services.
 - (ii) Implementation of budget; and
 - (iii) Implementation of policies and procedures, as needed.
 - (b) For the purposes of enforcement of federal, state, and appropriate laws relating to the provision of fire and emergency medical services, and for the purposes of complying with federal and state grant programs or any other programs which relate to the provision of the services hereunder, OVFR hereby designates the Fire Chief of CPFR as OVFR's Fire Chief, including designating a

Fire Code Official, reviewing plans, performing inspections and fire investigations, assisting in code enforcement, and educating the public.. CPFR's Fire Marshal will become OVFR's Fire Marshal and Fire Code Official. Notwithstanding the preceding designations, the Fire Chief and Fire Marshal shall remain employees of CPFR.

- (i) CPFR shall provide fire and life safety plan review for new development and construction consistent with applicable statutes, regulations, and the city codes. CPFR shall coordinate plan review services with the appropriate development review team by reviewing plans within set timelines, attending plan review and other meetings, as requested, and responding to applicant questions as requested.
 - (ii) CPFR shall conduct a program of fire inspection of commercial, industrial and multi-family properties.
 - (iii) CPFR shall investigate fires to determine origin and cause. Investigations shall be conducted in coordination with the appropriate police department.
 - (iv) CPFR shall provide a program of public education activities within OVFR's jurisdictional boundaries. The program shall include, but is not limited to, annual fire safety education classes at elementary schools, fire safety education classes for special or targeted groups, participation in community events, and fire safety and first aid training.
- (c) The Fire Chief shall report on administrative and operational matters to the OVFR Board of Commissioners and shall attend meetings when requested.
3. To maintain uninterrupted fire protection, basic and advanced life support emergency medical services at OVFR's Station 40, 42 (DNR Lease), and Station 43 consistent with CPFR staffing levels (3-person E40, 2-person M40 and M43) 24 hours per day, and as outlined in the attached MOU. Under no circumstances is CPFR liable to OVFR for an interruption or failure of service due to acts of God, unavoidable accident, or other circumstances beyond the control of CPFR.
 4. To maintain mutual aid agreements and automatic aid agreements as may be appropriate for the effective provision of fire protection and emergency services within OVFR.
 5. To provide fire and life safety plan review for new development and construction consistent with applicable codes and ordinances within OVFR.
 6. To investigate fires within the City of Orting and within the OVFR District area when required.
 7. To review and propose fire codes and ordinances for adoption.
 8. To perform fire inspections within the City of Orting.
 9. To enforce applicable codes, ordinances, regulations, and statutes.
 10. To conduct public education programs.
 11. To maintain, for OVFR, accurate records as may be required by the Washington State Fire Marshal or Washington Rating Bureau.

12. To participate in mutual aid agreements with all fire protection providers which are contiguous with OVFR pursuant to the County-Wide Mutual Aid Agreement and establish and maintain automatic aid agreements in areas in which service might be improved by such agreements.
13. To coordinate activities with other OVFR partners. Such activities shall include, but not be limited to emergency management, fire and life safety plans review, water supply and hydrant maintenance.
14. To participate in community events as appropriate.
15. To ensure compliance with all applicable state and federal mandates.

All services provided pursuant to this Agreement shall be performed in a professional and competent manner pursuant to and within the timelines required of applicable Codes, policies and procedures (including applicable customer service standards), and any state or federal laws applicable to the performance of that work. CPFR shall provide a consistent level of service across the entire service area according to the performance measures stated in NFPA 1710 by the National Fire Protection Association. Personnel shall obtain and maintain certifications needed to perform the duties of these services.

B. FINANCIAL CONSIDERATION

1. In consideration for the services to be provided by CPFR, and the other terms and conditions of this Agreement, OVFR agrees that the base four-month payment (the "Contract Sum") from OVFR to CPFR shall be \$525,000 per month from September 1, 2023 - December 31, 2023. The Contract Sum shall be payable within thirty (30) days after the first OVFR Commissioner meeting of the month, which is the second Tuesday of each month as of July 2023.
2. Commencing January 1, 2024, and with the expectation that the Parties will work toward and achieve merger of OVFR into CPFR by December 31, 2025, the Contract Sum shall constitute 100% of OVFR revenues received in 2024 and 2025. The OVFR Board of Fire Commissioners will take the necessary steps to pass a Resolution, allowing Pierce County to collect OVFR taxes and revenues and automatically pay those sums CPFR.
3. Payments shall be made directly to CPFR's expense fund. For the four (4) month period of September 1, 2023, through December 31, 2023, payments shall be made on the 5th working day of every month.

C. TERM

1. The term of this Agreement shall be for a period of 28 months commencing on September 1, 2023, and terminating on the earlier of December 31, 2025, or such date as OVFR merges into CPFR, whichever comes first.
2. Notwithstanding the foregoing, either party may terminate this agreement, without cause, by way of written notice no later than 365 days prior to December 31 of the following calendar year.

D. INTERLOCAL COMMUNICATION/GOVERNANCE

1. An Interlocal Council (ILC) composed of five representatives -two OVFR Board members, two CPFR Board members, and the CPFR Fire Chief -shall meet to receive information of interest to the parties and to make recommendations to the governing bodies on policy relating to fire protection and emergency service within the OVFR. Actions or recommendations of the ILC must be unanimous, and each member of the ILC shall be entitled to one vote when action is taken, or recommendations are made.

2. ILC meetings shall be scheduled at least quarterly but may be cancelled if the parties agree that specific meetings are not required. Special meetings can be called by agreement of any two members of the ILC upon not less than ten (10) days' notice. Emergency meetings may be called by agreement of any two members of the ILC.
3. The governing bodies of the parties, i.e., the OVFR Board of Directors and CPFR Board of Directors, shall meet at least every six months to discuss issues which are of interest or concern to either party. Emergency or additional meetings may be called upon agreement of both presiding officers or by a majority request of either governing body.
4. CPFR shall notify OVFR of all new developments, issues, or concerns affecting operations of CPFR within OVFR. OVFR shall notify CPFR of any developments or issues affecting the provision of services under this Agreement.

E. ADMINISTRATION

1. The Board of Directors of each party will be responsible for oversight of this Agreement on behalf of their District and shall have the authority to act in identifying elements of potential or pending breach or pointing out areas for possible improvement.
2. The CPFR Fire Chief shall have the sole authority to direct the day-to-day delivery of the Services.
3. The principal office for administrative functions shall be CPFR's Fire District Administration and Operations Center located at 1015 39th Avenue SE, STE 120, Puyallup, WA 98374.
4. OVFR agrees that CPFR shall not be required to duplicate those efforts or services regularly provided by other governmental agencies to OVFR, nor shall CPFR be required to provide any services which are, or are hereafter, reserved by law to any other governmental agency.

F. PERSONNEL

1. The terms, conditions, and limitations by which OVFR employees are transferred to the employ of CPFR, integrated into CPFR's existing workforce, and continue as members of IAFF Local 726, are established and executed pursuant to the terms of the Memorandum of Understandings ("MOUs") executed between Local 726, OVFR and CPFR, dated as set forth on the MOUs, and which are set forth at Exhibit A hereto. IAFF Local 726 has represented the employees of OVFR and CPFR in negotiating the provisions of Exhibit A for represented employees. The parties agree that they will take all actions necessary to effectuate the provision of the MOUs. In the event of unforeseen issues with implementation, the parties agree to work with each other in good faith to resolve all issues.
2. Prior to the contract start date, OVFR will provide CPFR with an accounting of current accrual liabilities of the then-current OVFR staff. This accounting will also identify a one-time dollar amount that will be transferred from OVFR to CPFR covering the OVFR accrual liabilities. This dollar amount is to be paid by October 1, 2023. The reverse process shall occur should the OVFR employees be returned to OVFR within the 28-month contract period.
3. OVFR shall retain responsibility to report sick leave earned through the effective date of the employee transfer, September 1, 2023, and CPFR will report to LEOFF, at retirement of each employee, only such sick leave as has been earned as a legal CPFR employee after September 1, 2023.

4. Consistent with the MOU, upon termination of this Agreement, CPFR shall return, and OVFR shall accept, all OVFR employees who were employees of OVFR as of August 31, 2023, and who are employees of CPFR at the time of termination of this Agreement.

G. WORKERS COMPENSATION

1. OVFR shall remain liable for all workers' compensation claims filed by transferred OVFR employees as a result of injuries prior to September 1, 2023. CPFR shall insure transferred employees of OVFR between September 1, 2023, and December 31, 2025.
2. Nothing in this agreement is intended to circumvent any rights or requirements regarding the transfer of employees which may be mandated by state statute.

H. FACILITIES

1. OVFR shall retain ownership of Station 40, Station 42, and Station 43 (the "Facilities") during the term of this Agreement and shall make the Facilities available for use by CPFR. CPFR shall accept use of the Facilities in "as-is" condition. CPFR acknowledges that the Facilities have been continuously used to provide fire and emergency services and that their current condition is acceptable for CPFR to continue providing fire and emergency services.
2. During the term of this Agreement, CPFR shall be given exclusive occupancy and control of all OVFR Facilities, except with respect to OVFR's use. No use charge shall be assessed to CPFR. The parties agree that the rights and contractual obligations contained within the Agreement constitute adequate consideration for CPFR use and possession of the premises.
3. CPFR shall remain responsible for the Facilities including, but not limited to, routine maintenance and repair, property insurance, utilities (including such lines which may be required for computer networking) and modifications and upgrades which have been agreed to by both parties. CPFR shall be responsible for day-to-day cleaning. CPFR agrees to provide surge protectors, software, additional modems, and other equipment necessary to allow connectivity to CPFR's email, intranet, and other data network system functions.
4. Major Repairs and Maintenance shall be defined as repairs or maintenance items with a per-occurrence cost in excess of \$25,000.00. (For example, if a water pipe breaks and damages the flooring, the \$25,000.00 cost limit applies to all repair and maintenance costs associated with repairing the pipe, the floor and any associated damage.) OVFR shall remain responsible for 100 percent of all Major Repairs and Maintenance. Major repairs and maintenance shall include capital improvements that exceed \$25,000. CPFR shall promptly notify OVFR in the event of any needed major repairs or maintenance. When requested by OVFR, CPFR shall secure up to three estimates for any major repair or maintenance.
5. CPFR shall not make any material alterations, additions, or improvements, including but not limited to painting and wallpapering, in or to the Facilities without the prior written consent of OVFR.
6. No major capital improvements to the Facilities are anticipated during CPFR's use. In the event the Facilities require necessary capital improvements, the parties will meet and confer in good faith in an effort to mutually agree upon a budget and timetable for completion of the improvements.

7. CPFR shall be responsible to OVFR for any loss or damage to the building or premises except to the extent caused by the negligence of OVFR, subject to applicable policies of insurance.
8. Upon early termination of the agreement, CPFR shall vacate and return control of the facilities to OVFR. The facilities shall be in a condition that is equal to, or better than, the condition when CPFR assumed occupancy, less normal wear, and tear.

I. VEHICLES, APPARATUS & MAINTENANCE

1. OVFR shall retain ownership of its apparatus and vehicles during the term of this Agreement. CPFR shall be allowed to use OVFR's fire and emergency vehicles and apparatus, which are identified on Exhibit B incorporated herein, for the purposes of this Agreement.
2. During the term of this Agreement the vehicles and apparatus shall be subject to standard CPFR policies and procedures, and CPFR shall provide routine and preventative maintenance. CPFR shall pay all other operating costs including, fuel, parts, and insurance to the extent of actual value, for the operation of OVFR vehicles and apparatus after September 1, 2023. OVFR vehicle and apparatus repairs in excess of \$25,000 for a single repair, and otherwise not attributable to negligent or intentional wrongful operation by CPFR personnel, shall be the responsibility of OVFR. CPFR shall be responsible for repairs occurring during the term of this Agreement.
3. CPFR shall be responsible to OVFR for any property loss or damage done to OVFR's apparatus, vehicles, and equipment except damage caused by OVFR's negligence, subject to applicable policies of insurance. Except for normal wear and tear, upon termination of this Agreement, CPFR shall return such vehicles and apparatus to OVFR in a condition which is equal to or better than when the CPFR assumed possession.
4. Replacement apparatus required within OVFR during the term of this Agreement shall be provided by CPFR and will remain the property of CPFR in the event this Agreement is terminated early.

J. EQUIPMENT AND EQUIPMENT MAINTENANCE

1. Except for certain OVFR-owned equipment which CPFR elects not to use, OVFR shall make available to CPFR all equipment, whether owned or leased, which are identified on Exhibit C. The equipment shall be identified by a fixed asset listing with inventory control numbers and stated value and location.
2. During the term of this Agreement CPFR shall maintain such equipment and, upon early termination of this Agreement, return such equipment to OVFR in a condition which is equal to or better than when the CPFR took possession, excepting normal wear and tear.
3. Additional equipment purchased by CPFR or OVFR during the term of this Agreement shall be the property of the party purchasing the equipment and shall remain in the possession of the purchasing party upon early termination of this Agreement.

K. COMMUNICATIONS

1. During the term of this Agreement, call taking, and dispatch services will continue to be provided by South Sound 911 under existing agreement with OVFR. The cost for such services, along with the cost for maintenance of OVFR's communications system, will be borne by CPFR after September 1, 2023.

L. PUBLIC RECORDS COORDINATION

1. During the term of this Agreement, CPFR will be the primary record custodian of all CPFR Records and all OVFR Records, with all costs attributable to OVFR records management deemed a part of the Contract Sum. CPFR will administer any and all public records requests pertaining to OVFR. OVFR will support CPFR with public records requests when needed.
2. The parties recognize that some OVFR records will be in the custody of CPFR. The parties agree to the following process to provide a method of responding to records requests received through subpoenas and the Public Records Act, or records otherwise requested by OVFR or CPFR. In the event the OVFR receives a public records request, subpoena, or other request for OVFR Records, the following process shall be followed:
 - (a) CPFR will administer its ordinary public records process. If OVFR receives records requests outside that process, OVFR will advise CPFR in writing that the request has been received.
 - (b) CPFR will have five (5) business days to respond to the Receiving Party in the manner provided by law.
 - (c) CPFR will provide copies, at its sole cost and expense, in the form requested by OVFR to either OVFR or the requestor, as directed in writing by OVFR. In the event OVFR receives payment for the copies, OVFR shall forward such payment to CPFR.
 - (d) CPFR shall be responsible to OVFR for communicating with the record requester on behalf of OVFR in compliance with all legal obligations.

M. OVFR CONTRACT ASSIGNMENT

1. During the term of this Agreement, all existing contracts (mutual aid, etc.) that are in place for the benefit of OVFR will be assigned to and assumed by CPFR. CPFR shall pay all amounts owed by OVFR under such agreements as identified in Exhibit D. At such time as these agreements are renegotiated and re-executed, CPFR will represent OVFR's interests and shall be signatory to the agreements on behalf of OVFR.

N. INSURANCE

1. Effective October 1, 2023, CPFR will provide insurance coverage for the OVFR real and personal property, as well as for all equipment and personnel of CPFR, including all apparatus, vehicle, liability, property, volunteer, worker's compensation, board, and other insurance as part of the Agreement for OVFR facilities, employees, and operations. The insurance coverage shall include all risk property insurance, insuring the real property contents at replacement cost and general liability insurance, including errors and omissions coverage. CPFR shall furnish to OVFR appropriate documentation showing that such coverage is in effect. Policy deductibles shall be the responsibility of CPFR. Standard CPFR insurance limits, by type, shall be used; provided, however, property insurance shall cover the full cost of replacement and liability coverage shall not be less than Two Million Dollars (\$2,000,000.00) per occurrence and Five Million Dollars (\$5,000,000.00) in the aggregate, with a deductible of not more than Five Thousand Dollars (\$5,000.00) for each policy.
2. The insurance policies shall name OVFR and its officials, officers, employees, and volunteers, who are acting within the scope of this Agreement as additional named insureds for any and all actions taken by

each party, its officials, officers, employees, and volunteers in the scope of their duties pursuant to this Agreement. The insurance policy or policies shall include a thirty (30) calendar days' prior notice of cancellation clause to be given to the other party, in writing, in the event of termination or material modification of the insurance coverage. The insurance shall be written on an "occurrence" basis, rather than a "claims-made" basis. In the alternative, each party may satisfy the requirements of this section by becoming or remaining a participant in an authorized self-insurance pool in the State of Washington if that party can demonstrate protection equal to or greater than that specified herein.

3. Neither party shall be liable to the other for any loss or damage to their facilities, vehicles, apparatus, equipment, or other property arising from any cause to the extent such damage is covered by insurance. Each party, on behalf of its insurer, waives any right of subrogation that it might have against the other party.

O. INDEMNIFICATION

1. Each party shall be responsible for the acts of their respective employees under this Agreement.
2. Each party agrees to defend, indemnify, and hold harmless the other, and its officers, employees, and agents, against any and all claims, actions or suits which may arise out of an act of that party, or that party's respective officers, employees, and agents, occurring in the course and scope of their services under this Agreement. Each party agrees that on formal request of the other it will participate in the defense of any claim or action brought against the other party when a question of fact exists as to whether an employee of the party not named caused or contributed to the damage complained of. It is further specifically and expressly understood that the indemnification provided herein constitutes each party's waiver of immunity under industrial insurance, Title 51 RCW, solely to carry out the purposes of this indemnification clause. The parties further acknowledge they have mutually negotiated this waiver.

P. WAIVER

1. The failure of either party to enforce any provision of this Agreement shall not constitute a waiver by it of that or any other provision.

Q. TERMINATION

1. If a party's ability to perform its obligations under this Agreement becomes impractical due to legislative act by an entity not a party to this Agreement, the parties agree to negotiate such changes to the Agreement as may be required to continue operations. If negotiations are unsuccessful, the party that is unable to perform its obligations may terminate its rights and obligations under this Agreement effective six (6) months after the legislation becomes effective.
2. "Material Breach" shall be defined as either: CPFR's failure to provide services at the level specified herein, OVFR's failure to pay the contract payments specified herein, or any other failure of a party to perform a contractual obligation that prohibits the other party from performing its payment or service obligations.
 - (a) **Termination For Material Breach.** Either party may terminate this Agreement in the event of a Material Breach of this Agreement by the other party, pursuant to the following process:
 - i. The non-breaching party shall provide the breaching party with written notice which sets forth the alleged Material Breach(es)

- ii. The breaching party shall have 45 days following receipt of the notice from the non-breaching party (the “Cure Period”) to cure such alleged Material Breach(es)
 - iii. In the event that the breaching party fails to cure such Material Breach(es) during the Cure Period, the non-breaching party may terminate this Agreement by providing the breaching party with written notice of termination of this Agreement. The right to terminate this Agreement set forth in this paragraph shall be in addition to the other rights and remedies available to the parties under applicable law.
3. Except as otherwise provided herein, the costs associated with terminating this Agreement shall be borne equally between the parties, or in the event of a Material Breach, by the breaching party, provided that in the following circumstances, the cost of termination shall be apportioned as provided below. In the event that this Agreement is terminated due to a change in law or by mutual agreement, each party shall bear its own costs associated with the termination.
4. OVFR and CPFR have an affirmative duty to mitigate their respective costs of termination, irrespective of the party who elects to terminate this Agreement and irrespective of the party who must bear the costs of termination.
5. If this Agreement is terminated for any reason other than the merger of OVFR into CPFR, any assets owned by OVFR on the termination date shall be returned to the possession of OVFR, including the OVFR fire stations, its apparatus, vehicles, and equipment in the same condition received, less ordinary wear and tear.

R. INDEPENDENT MUNICIPAL GOVERNMENTS

1. OVFR and CPFR recognize and agree that they are independent governments. Except for the specific terms herein, nothing herein shall be construed to limit the discretion of the governing bodies of each party. Specifically, and without limiting the foregoing, CPFR shall have the sole discretion and the obligation to determine the exact method by which the services are provided within CPFR and within OVFR unless otherwise stipulated within this Agreement.
2. CPFR shall assign available resources based upon the operational judgment of CPFR as exercised within the limitations and obligations of this Agreement, and not on existing internal political boundaries.
3. Neither OVFR nor CPFR, except as expressly set forth herein or as required by law, shall be liable for any debts or obligations of the other.

S. COMPLIANCE WITH ALL LAWS

1. The parties will comply with all applicable laws in the performance of their obligations under this contract.
2. Entire Agreement Amendments. This instrument contains the entire agreement of the parties on the subjects enumerated herein. Any addition to or modification of the provisions of this Agreement shall not be effective unless it is in writing and acknowledged by the authorized signature of each party.

T. NOTICES

1. All notices required or allowed of one party to the other shall be deemed given when delivered in person, deposited in the United States mail duly certified or registered, return receipt requested with postage prepaid, by overnight delivery service marked for next business day delivery, or by electronic mail with confirmation, to the parties and their attorneys, as listed below.

FOR CPFR: Central Pierce Fire & Rescue
PO Box 940
Spanaway, WA 98387

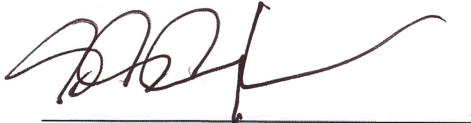
FOR OVFR: Orting Valley Fire & Rescue
PO Box 386
Orting, WA 98360


U. MISCELLANEOUS

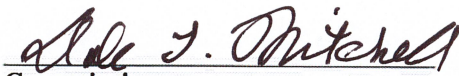
1. A copy of this Agreement shall be filed with the Pierce County Auditor or posted on the website of either Party.
2. This Agreement shall not be construed to provide any benefits to any third parties. Specifically, and without limiting the foregoing, this Agreement shall not create or be construed as creating an exception to the Public Duty Doctrine. OVFR and CPFR shall cooperate in good faith and execute such documents as necessary to effectuate the purposes and intent of this Agreement.
3. This Agreement shall be governed by and construed in accordance with the laws of the State of Washington. If the parties are unable to settle any dispute, difference, or claim arising from the parties' performance of this Agreement, the exclusive means of resolving that dispute, difference, or claim, shall only be by filing suit exclusively under the venue, rules, and jurisdiction of the Pierce County Superior Court, unless the parties agree in writing to an alternative dispute resolution process. In any claim or lawsuit arising from the parties' performance of this Agreement, each party shall pay all its own legal costs and attorneys' fees incurred in defending or bringing such claim or lawsuit, in addition to any other recovery or award provided by law; provided, however, nothing in this paragraph shall be construed to limit the parties' right to indemnification under this Agreement.
4. Any assignment of this Agreement by either party without the prior written consent of the non-assigning party shall be void. If the non-assigning party gives its consent to any assignment, the terms of this Agreement shall continue in full force and effect and no further assignment shall be made without additional written consent.
5. If any section of this Agreement is adjudicated to be invalid, such action shall not affect the validity of any section not so adjudicated.
6. Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement. The language in this Agreement shall be interpreted as to its fair meaning and not strictly for or against any party.
7. This Agreement may be executed in any number of counterparts, each of which shall constitute an original, and all of which will together constitute this one Agreement.


For Central Pierce Fire & Rescue:


Commissioner


Commissioner



Commissioner

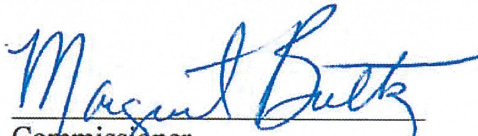

Commissioner

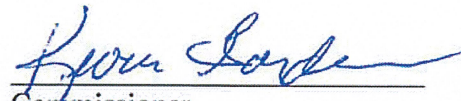

Commissioner

For Orting Valley Fire & Rescue:


Commissioner


Commissioner


Commissioner


Commissioner


Commissioner

Dated this 28th day of August, 2023.